

## PRACTICE AREA

# LABOR AND EMPLOYMENT

Pender & Coward's labor and employment attorneys have decades of experience providing advice and guidance to government, businesses and employees regarding employment contracts, wage and salary issues, and all areas of state and federal employment law.

We handle both administrative and court hearings regarding every aspect of relationships between workers and employers for national, state and local governmental entities, and local businesses, as well as their employees. Our labor and employment lawyers have the expertise to handle the following:

- Negotiations and drafting of contracts and policy manuals
- EEOC, VEC, OSHA, and other administrative proceedings
- Defense and prosecution of all types of employment-based litigation including discrimination, breach of contract, and harassment

Pender & Coward's labor and employment attorneys can help when an issue arises applying or interpreting federal or state employment law, when negotiating or drafting a contract of employment is necessary, and providing representation in court or before an administrative body.

### REPRESENTATIVE CASES AND TRANSACTIONS

- Defended medical practice groups in federal employment discrimination case.
- Defended school district in employment defamation case.
- rafted policy manual for regional financial entity.
- Represented multiple businesses and employees in non-compete cases.

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#### VIRGINIA BEACH

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